

Equality, Diversity & Inclusion (EDI) Training

For more information, visit our [Equality, Diversity & Inclusion \(EDI\) Training](#) webpage.

COURSE CONTENTS

This training course is broken down into 4 sections

- 1 The Ideal Workplace
- 2 Unacceptable Behaviour
- 3 The Protected Characteristics
- 4 Practical Improvements

LEARNING OUTCOMES

- ✔ Understand the Equality Act 2010 and learn about protected characteristics
- ✔ Understand the types of discrimination, including direct, indirect, harassment and victimisation
- ✔ Know how to treat others with respect and offer everyone fair access to opportunities

ABOUT THIS COURSE

Equality, diversity, and inclusion are all about treating people **fairly** and **with respect**, no matter what their differences may be.

This Equality, Diversity & Inclusion training programme looks at how we behave at work and how our behaviour may affect those around us and was created in collaboration with global EDI experts.

It addresses **unacceptable behaviour**, **stereotyping**, **victimisation** and **discrimination** as well as introducing characteristics protected by **The Equality Act** - suggesting ways in which to build a more supportive, harmonious workplace.

An open and inclusive workplace has many benefits - both to the organisation and to individuals; such benefits include **an increase in morale**, **better staff retention**, and **improved company reputation**. By the end of our training staff will feel more confident at addressing sensitive issues surrounding equality, diversity, equity, and inclusion; and we hope they will feel inspired and ready to make a positive difference in their workplace and the wider community.

We believe our Equality, Diversity & Inclusion Course is the perfect way to make a positive difference in your organisation. The course can be completed online in just 1 hour, it provides printable certificates, helping you to show commitment to the Equality Act 2010 and it is CPD accredited and IIRSM approved for your reassurance.

Want to learn more about EDI? Download our [guide to Equality, Diversity, and Inclusion in the workplace](#), created in partnership with Citation.